



REQUEST FOR PROPOSALS STATE FORMULA APPLICATION PROCESS

Commission Name:	Volunteer Louisiana Commission
Federal Agency Name:	AmeriCorps
Funding Opportunity Title:	Fiscal Year (FY) 2024 AmeriCorps State and National Competitive Grants
Announcement Type:	Initial Announcement
Assistance Listing Number:	94.006

This RFP is for organizations applying for 2024-2025 AmeriCorps grant funds. These grants are awarded to organizations that propose to place AmeriCorps members within the state of Louisiana only.

Publication of this RFP does not obligate AmeriCorps or Volunteer Louisiana to award any specific number of grants or to commit any particular amount of funding. The actual level, timing, and process of grant funding will be subject to the availability of annual appropriations.

New applicants, as well as all current AmeriCorps State Formula programs applying as a continuation, should follow the guidance in this **State Formula RFP**.

All current National Competitive programs, as well as State Formula programs applying as a recompetes, should follow the guidance in the accompanying **National Competitive RFP**.

Important Dates

State Formula applicants must file an online Notice of Intent (NOI) to apply via a webform here by **Sunday, December 3, 2023 at 11:59 p.m. CST**. Following the NOI, State Formula applications are due to Volunteer Louisiana via eGrants by **Sunday, March 3, 2024 at 11:59 p.m. CST**.

- Successful applicants will be notified by **mid May 2024**.
- Successful applicants will be issued awards by **late July 2024**.

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FULL TEXT OF THE NOTICE

A. PROGRAM DESCRIPTION

A.1. Purpose of AmeriCorps State and National Funding

AmeriCorps improves lives, strengthens communities, and fosters civic engagement through service and volunteering. AmeriCorps brings people together to tackle some of the country's most pressing challenges through national service and volunteerism. AmeriCorps members and AmeriCorps Seniors volunteers serve with organizations dedicated to the improvement of communities and those serving. AmeriCorps helps make service a cornerstone of our national culture.

AmeriCorps grants are awarded to eligible organizations (Use Section [C.1. Eligible Applicants](#)) proposing to engage AmeriCorps members in evidence-based or evidence-informed interventions/practices to strengthen communities. (Please use the AmeriCorps Focus Areas in [Appendix I](#).) An AmeriCorps member is an individual who engages in community service through an approved national service position. Members may receive a living allowance and other benefits while serving. Upon successful completion of their service, members earn a [Segal AmeriCorps Education Award](#) that they can use to pay for higher education expenses or apply to qualified student loans.

AmeriCorps State grants in Louisiana are awarded and administered through the Volunteer Louisiana state service commission. Volunteer Louisiana is in the Office of Lt. Governor and is governed by a bipartisan citizen board of up to 25 members that are appointed by the Governor. Volunteer Louisiana's mission is to help meet the needs of Louisiana's citizens through volunteerism and national service. We achieve this mission by promoting volunteerism, building disaster response capacity and resilience, and supporting AmeriCorps programs and AmeriCorps members throughout the state of Louisiana.

A.2. Funding Priorities

Volunteer Louisiana's [2022-2025 State Service Plan](#) defines the agency's goals and objectives. Goal 1 Objective 1 is to "Increase geographic, focus area, and organizational diversity in the AmeriCorps portfolio." Strategies include:

- Conduct targeted outreach to organizations in underrepresented geographic and focus areas about AmeriCorps and national service resources
- Provide training and technical assistance for potential applicants relating to AmeriCorps operational and planning grants
- Develop and implement strategies that mitigate barriers to service for smaller, newer, and rural organizations

Volunteer Louisiana will prioritize State Formula funding for 1) community-based, grass-roots organizations, and 2) organizations that serve rural and other communities national service is underrepresented. To receive priority consideration, applicants must show that the priority area is a significant part of the program focus. However, the inclusion of priority areas in an application does not guarantee funding.

A.3. Performance Goals or Expected Outcomes

National Performance Measures

All applications must include at least one aligned performance measure (output and outcome) that corresponds to the proposed primary intervention or service activity. This may be a National Performance Measure or an applicant-determined measure subject to Volunteer Louisiana approval. For more information, please refer to the [National Performance Measure Instructions](#).

A.4. Program Authority

Awards under this Notice are authorized by the [National and Community Service Act of 1990](#), as amended, ([42 U.S.C. §12501 et seq.](#))

B. FEDERAL AWARD INFORMATION

B.1. Estimated Available Funds

Volunteer Louisiana expects a competitive AmeriCorps grant competition and reserves the right to prioritize providing funding to existing awards over new or re-compete awards. The actual level of funding is subject to the availability of annual appropriations.

B.2. Estimated Award Amount

Award amounts will vary as determined by the scope of the projects.

B.3. Period of Performance

Volunteer Louisiana anticipates making three-year grant awards. AmeriCorps generally makes an initial award for the first year of the period of performance, based on a one-year budget. Applicants must submit a one-year budget. Applicants may propose any program start date that aligns with their program design. The period of performance may not be before July 1, 2024. Continuation awards for subsequent years are not guaranteed; they depend upon availability of future appropriations and satisfactory performance. For fully funded awards (those who have received more than one year of funding), those funds are guaranteed.

B.4. Type of Award

Volunteer Louisiana may award Operating Grants, including a Cost Reimbursement or a Fixed Amount grant, to any successful applicant, but the availability of a Full-Cost Fixed Amount grant is limited to certain applicants.

Professional Corps applicants are ineligible to receive Cost Reimbursement grants. Use the [C.1. Eligible Applicants](#) section and the [Mandatory Supplemental Information](#) for more information, including definitions of terminology. AmeriCorps will not provide both types of grants for the same project in one fiscal year. It is the Volunteer Louisiana Commission's policy to allow for Professional Corps programs to be considered for Competitive consideration only, but exceptions may be considered on a year by year basis based on annual Formula allocations.

Table 1: Types of Award

Grant Types	Cost Reimbursement	Fixed Amount			
Available Subtypes	Traditional	Full-Cost	Education Award Program (EAP)	Professional Corps Use MSI for further requirements)	No Cost Slots
Maximum Cost per MSY*	\$25,000	\$25,000	\$800 or \$1,000**	\$1,000	\$0
Type of Slots in the National Service Trust***	FT, TQT, HT, RHT, QT, MT, AT	FT, TQT, HT, RHT, QT, MT, AT	FT, TQT, HT, RHT, QT, MT, AT	FT Only	FT, TQT, HT, RHT, QT, MT, AT
Budget Submission Required	Yes	No		No	No
Availability of Funds Linked to Enrollment and Retention of Awarded MSYs	No	Yes			No
Special Requirements	N/A	N/A	Must place qualified professionals in communities with an inadequate # of such professionals. Member salaries & benefits must be paid entirely by organization where member serves & not included in budget.		N/A
Financial Reporting Requirements	Yes	No			
Available to New Applicants	Yes	No	Yes		

* Member Service Year (MSY): One Member Service Year (MSY) is equivalent to a full-time AmeriCorps position (at least 1,700 service hours.)

***FT = Full Time, TQT = Three Quarter Time, HT = Half Time, RHT = Reduced Half Time, QT = Quarter Time, MT = Minimum Time, AT = Abbreviated Time

C. ELIGIBILITY INFORMATION

C.1. Eligible Applicants

The following non-Federal entities (all of which are defined in [2 CFR 200.1](#)) are eligible to apply through the State Formula application process:

- institutions of higher education
- local governments, including school districts
- nonprofit organizations

Volunteer Louisiana encourages organizations that have not received prior funding from AmeriCorps to apply (e.g. small community based organizations, faith based organizations, etc.).

Applicants must have a valid SAM registration and Unique Entity Identifier to receive an award. Use [Section D.3. Unique Entity Identifier and System for Award Management \(SAM\)](#) for more information. State Formula applicants in Louisiana must request a minimum of 5 MSYs (Member Service Years).

C.2. Cost Sharing or Matching

Applicants are required to match funds based on the chart below. The applicant’s match can be non-AmeriCorps cash and/or in-kind contributions. Applicants must indicate whether the match is proposed or secured. Applicants must demonstrate the ability to meet the match requirement at the time of application submission. Use [Section D.6. Funding Restrictions](#) for more information.

A first-time successful applicant is required to match at 24 percent for the first three-year funding period. Starting with year four, the match requirement gradually increases every year to 50 percent by year ten, according to the minimum overall share chart found in [45 CFR 2521.60](#) and below.

Table 2: Match Percentages for Cost Reimbursement Grants

AmeriCorps Funding Year	1, 2, 3	4	5	6	7	8	9	10+
Grantee Share Requirements	24%	26%	30%	34%	38%	42%	46%	50%

[42 U.S.C. §12571\(e\)](#) requires grantees that use other Federal Funds as matching funds for an AmeriCorps grant to report those amounts and sources to AmeriCorps on a Federal Financial Report. Grantees must track and be prepared to report on that match separately each year and at closeout.

Match Waiver

Please use the Match Waiver information for AmeriCorps State and National Grantees located on the AmeriCorps.gov [Manage Your Grant](#) webpage. Applicants must submit requests for alternative match to Volunteer Louisiana, who will submit it to AmeriCorps on their behalf.

C.3. Other Eligibility Requirements

Under Section 132A(b) of [the National and Community Service Act of 1990, as amended](#), organizations that have violated a Federal criminal statute may not receive assistance described in this Notice.

Applications that propose to engage in activities that are prohibited under AmeriCorps' statutes, regulations, or the terms and conditions of its awards are not eligible to receive AmeriCorps funding.

Note that under appropriations provisions annually enacted by Congress, if AmeriCorps is aware that any corporation has any unpaid federal tax liability

- that has been assessed;
- for which all judicial and administrative remedies have been exhausted or have lapsed; and
- that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability;

that corporation is not eligible for an award under this Notice. However, this exclusion will not apply to a corporation that a federal agency has considered for suspension or debarment and determined that suspension or debarment is not necessary to protect the interests of the federal government.

Pursuant to the Lobbying Disclosure Act of 1995, an organization described in the [Internal Revenue Code of 1986, 26 U.S.C. §501 \(c\)\(4\)](#) that engages in lobbying activities is not eligible to apply for AmeriCorps funding.

D. Application and Submission Information

This Notice should be read together with the [AmeriCorps regulations](#), [Application Instructions](#), [Performance Measure Instructions](#), and [Mandatory Supplemental Information](#). These documents are available online at [AmeriCorps.gov Funding Opportunities webpage](#).

D.1. Application Content

Complete applications must include the following elements:

- Standard Form 424 (SF-424) Face Sheet: Automatically generated when applicants complete the data elements in the eGrants system.
- Narrative Sections
 - Executive Summary:
 - Program Design
 - Organizational Capability
 - Cost-Effectiveness & Budget Adequacy
- Logic Model
- Performance Measures
- Standard Form 424A Budget
- Continuation Changes (if necessary)
- Clarification (if necessary)
- Authorization, [Assurances](#), and [Certifications](#)

D.1.b. Page Limits

There are page limits for the Narratives and Logic Model:

- Narratives
 - Applications must not exceed 10 double-spaced pages for the Narrative.
 - The application sections that count towards the page limit include:
 - SF-424 Face Sheet
 - Executive Summary

- Program Design, Organizational Capability, and Cost-Effectiveness & Budget Adequacy narratives
 - The application page limit does not include:
 - Clarification Summary
 - Continuation Changes
 - Budget, Performance Measures
 - Any required additional documents.
- Logic Model
 - The Logic Model may not exceed eight pages when printed with the application from the “Review” tab in AmeriCorps’ web-based management system.

Please note that the length of the application as a word processing document may differ from the length of the document printed out from eGrants. The character limits in eGrants do not align with page limits set in the Notice. **Volunteer Louisiana strongly encourages applicants to print out the application from the “Review and Submit” tab in eGrants prior to submission in order to confirm that the application does not exceed the page limit.**

Volunteer Louisiana will not consider the results of any alternative printing methods when determining if an application complies with the page limit. Reviewers reserve the right to not consider material that is over the page limit, even if eGrants allows applicants to enter and submit additional text.

D.2. Unique Entity Identifier and System for Award Management (SAM)

All applicants **must** [register with the System for Award Management \(SAM\)](#) and maintain an active SAM registration until the application process is complete. If an applicant is awarded a grant, it must maintain an active SAM registration throughout the life of the award. Use the [SAM Quick Guide for Grantees for more information](#).

SAM registration must be renewed annually. AmeriCorps suggests that applicants finalize a new registration or renew an existing one at least three weeks before the application deadline, to allow time to resolve any issues that may arise. **Applicants must use their SAM-registered legal name and physical address on all grant applications to AmeriCorps. The legal applicant’s name and physical address in eGrants must match exactly the applicant’s SAM-registered information.**

Applications must include a valid Unique Entity Identifier (UEI), which is generated as part of the SAM registration process. AmeriCorps will not make awards to entities that do not have a valid SAM registration and UEI.

Applications must include an Employer Identification Number. The UEI and Employer Identification Number must be entered by the organization’s Grantee Administrator as an organization attribute, and this will apply the information to all applications for the organization.

If an applicant has not fully complied with these requirements by the time Volunteer Louisiana is ready to make a federal award, Volunteer Louisiana may determine that the applicant is not qualified to receive an award and use that determination as a basis for making a federal award to another applicant.

D.3. Submission Dates and Times

State Formula applicants (New Applicants and Current AmeriCorps programs in their first two years of operation) must submit a Notice of Intent (NOI) to apply via a webform [here](#) by **Sunday, December 3, 2023 at 11:59 p.m. CST**. New applicants are also required to complete an online AmeriCorps 101 training by the December 3 deadline. Following their NOI and AmeriCorps 101 deadline, applications are due to Volunteer Louisiana via eGrants by **Sunday, March 3, 2024 at 11:59 p.m. CST**.

Volunteer Louisiana reserves the right to not consider NOIs or applications submitted after the deadline, and reserves the right to extend the submission deadline as necessary. Volunteer Louisiana will post such notifications on its webpage.

D.4.a. Award Funding Requirements

1. Member Living Allowance

A living allowance is not considered a salary or a wage. Programs are not required to provide a living allowance for members serving in less than full-time terms of service. If a program chooses to provide a living allowance to a less than full-time member, it must comply with the maximum limits in the table below. For Cost Reimbursement grants, the amount must be included in the proposed budget as either AmeriCorps or grantee share. Exceptions are noted below.

While Fixed Amount grant applicants are not required to submit detailed budgets, they are still required to provide a living allowance to members that complies with the minimum and maximum requirements. Exceptions are noted below. Fixed Amount grant applicants should indicate that amount in the application.

Table 3: Minimum and Maximum Living Allowance

Service Term	Minimum # of Hours	Minimum Living Allowance	Maximum Total Living Allowance
Full-time	1,700	\$18,700	\$37,400
Three Quarter-time	1,200	n/a	\$26,180
Half-time	900	n/a	\$18,700
Reduced Half-time	675	n/a	\$14,212
Quarter-time	450	n/a	\$9,724
Minimum-time	300	n/a	\$7,854
Abbreviated-time	100	n/a	\$2,244

Exceptions to the Living Allowance Requirements

a. Programs existing prior to September 21, 1993, are not required to offer a living allowance. If an applicant chooses to offer a living allowance, it is exempt from the minimum requirement, but not the maximum requirement set forth in the Living Allowance table in this Notice.

b. Education Award Program (EAP) Grantees are not required to provide a living allowance, but if a living allowance is provided, it must comply with the maximum requirements set forth in the Living Allowance Table in this Notice.

c. Professional Corps Grantees must provide members a living allowance or salary, which must meet the minimum, but may exceed the maximum living allowance set in the Living Allowance Table in this

Notice. Professional Corps member salaries and benefits including childcare are paid entirely by the organizations with which the members serve; and are not included in the budget request to AmeriCorps (Federal share).

2. Maximum Cost per Member Service Year (MSY)

The AmeriCorps cost per MSY is determined by dividing the AmeriCorps share of budgeted grant costs by the number of MSYs requested. It does not include childcare or the value of the education award a member may earn. The maximum amount an applicant may request from AmeriCorps per MSY is determined on an annual basis.

New and re-competing State Service Commission subgrantees/applicants will be held to the maximum cost per MSY for their grant type.

Table 4: Maximum Cost per MSY

Grant Program	Maximum
Individual Competitive State/Territory Program (cost reimbursement)	\$25,000
Multi-state competitive (cost reimbursement)	\$25,000
Professional Corps competitive Fixed Amount Applicants/Grantees	\$1,000*
Full-cost competitive Fixed Amount Grant	\$25,000
Education Award Program (EAP) Fixed Amount Grant (competitive and formula)	\$800 or \$1,000**
All non-EAP formula subgrants	\$27,000***

*AmeriCorps requires **Professional Corps** programs to cover the operating expenses associated with the AmeriCorps program through -non-AmeriCorps resources. AmeriCorps will only consider operating funds of up to \$1,000 per MSY if an applicant is able to demonstrate significant organizational financial need.

** [Per 42 U.S.C. 12581a](#), the Corporation may provide the operational support under this section for a program in an amount that is not more than \$800 per individual enrolled in an approved national service position, or not more than \$1,000 per such individual if at least 50 percent of the persons enrolled in the program are disadvantaged youth.

***\$18,000 adjusted for inflation as measured by the Consumer Price Index for all Urban Consumers (As of April 2023 CPI was 0.5 percent).

Volunteer Louisiana reserves the right to 1) treat an applicant that meets the statutory requirements of a Professional Corps as such, whether or not they submitted their application as a professional corps program; and 2) determine whether an applicant has demonstrated inability to effectively operate in the absence of AmeriCorps operating funds.

3. Segal AmeriCorps Education Award

AmeriCorps members who successfully complete a term of service will be eligible for an Education Award from the National Service Trust. The amount of the Education Award is linked to the value of the

Pell Grant. A member has up to seven years after their term of service to use the Education Award. Use the [Segal AmeriCorps Education Award](#) webpage for more information.

D.4.b. Indirect Costs

Application budgets may include indirect costs. Based on qualifying factors, applicants may either use a Federally approved indirect cost rate or a 10 percent *de minimis* rate of modified total direct costs, or may claim certain costs directly, as outlined in [2 CFR 200.4133](#) states, local governments, and Indian Tribes may use previously approved indirect cost allocation plans. All methods must be applied consistently across all federal awards. Applicants that have a federal negotiated indirect cost rate, or that will be using the 10% *de minimis* rate, must enter that information in the Organization section in eGrants. However, under section 121(d) of the [National and Community Service Act of 1990](#), as amended and AmeriCorps' regulations at [45 CFR 2521.95](#) and [2540.110](#), no more than five percent of award funds may be used to recover indirect costs on AmeriCorps State and National grants.

Use the [AmeriCorps eGrants Indirect Cost Rate \(IDCR\) User Instructions](#) for how to enter the organization's indirect cost rate. Applicants should not submit documentation addressing the indirect cost rate agreement via email.

Please note: To request a federally negotiated indirect cost rate agreement, when AmeriCorps is the applicable cognizant agency for an organization's indirect costs, the applicant must submit a request to IndirectCostRate@cns.gov. The applicant may also obtain instructions and additional information by contacting the email address above.

D.4.c. Pre-Award Costs

Pre-award costs, where authorized, are allowed after receiving written approval from Volunteer Louisiana.

D.5. Other Submission Requirements

D.5.a. Electronic Application Submission in eGrants

Applicants must submit applications electronically via [eGrants, AmeriCorps' web-based application system](#). AmeriCorps recommends that applicants create an eGrants account and begin the application at least three weeks before the deadline. Applicants should draft the application as a Word document, then copy and paste the text into the appropriate eGrants field no later than 10 days before the deadline.

The applicant's authorized representative must be the person who submits the application. The authorized representative must use their own eGrants account to sign and submit the application. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

Applicants should contact the [AmeriCorps Hotline](#) at (800) 942-2677 if they have a problem when they create an account, prepare, or submit the application. Information about the AmeriCorps Hotline hours are also posted on the [AmeriCorps Hotline webpage](#).

Be prepared to provide the application ID, organization's name, and the name of the Notice to which the organization is applying. If the issue cannot be resolved by the deadline, applicants must continue working with the AmeriCorps Hotline to submit via eGrants.

If circumstances make it impossible for an applicant to submit in eGrants, applicants may email an electronic copy of the application to jbrumfield@crt.la.gov .

D.5.b. Submission of Additional Documents

All applicants regardless of funding level are required to submit an [Applicant Operational and Financial Management Survey](#) . All additional documents must be submitted to Volunteer Louisiana by the application deadline.

E. APPLICATION REVIEW INFORMATION

E.1. Selection Criteria

Each applicant must describe a project that will deploy AmeriCorps members effectively to solve a significant community problem. Volunteer Louisiana urges applicants to submit high quality applications that carefully follow the guidance in this RFP packet. The quality of an application will be an important factor in determining whether an organization will receive funding.

Applications should include a well-designed plan with clear and compelling justifications for receiving the requested funds. Reviewers will assess the quality of applications by using the selection criteria described below and will rate them accordingly.

Table 5: Selection Criteria

Categories/Subcategories	Percentage
Executive Summary	0
Program Design	50
• Community and Logic Model	35
• Notice Priority	5
• Member Experience	10
Organizational Capability	25
• Organizational Background and Staffing	15
• Member Supervision	6
• Commitment to Diversity, Equity, Inclusion, and Accessibility	4
Cost-Effectiveness and Budget Adequacy	25
• Member Recruitment	7
• Member Retention	8
• Data Collection	7
• Budget Alignment to Program Design	3

E.1.a. Executive Summary (0 percent):

Please fill in the blanks of these sentences to complete the Executive Summary. Do not deviate from this template:

“The [Name of the organization] will have [Number of] AmeriCorps members who will [service activities the members will be doing] in [the locations the AmeriCorps members will serve]. At the end of the first program year, the AmeriCorps members will be responsible for [anticipated outcome of project]. In addition, the AmeriCorps members will leverage [number of leveraged volunteers, if applicable] who will be engaged in [what the leveraged volunteers will be doing].

The AmeriCorps investment will be matched with \$[amount of projected match], \$[amount of local, state, and Federal Funds] in public funding and \$[amount of non-governmental funds] in private funding.”

Fixed-Amount grant applicants (EAP, Full-Cost Fixed, No Cost Slots) should list their Other Revenue (use the [Mandatory Supplemental Information](#)) in the Executive Summary because they are not required to provide a specific amount of match, but still raise significant additional resources to operate the program.

E.1.b. Program Design (50 percent):

Reviewers will consider the quality of the application’s response to the criteria below. Do not assume all sub-criteria are of equal value. Please ensure the Community and Logic Model incorporates the funding priorities listed above, for example supporting communities historically excluded and/or underserved from government services, addressing structural and institutional inequities, or increasing opportunity in order to achieve sustainable change in communities.

1. Community Need and Logic Model (35 points)

The applicant will provide a detailed summary of the community problem, including:

- The role current or historical inequities faced by underserved communities may play in contributing to the problem.
- The community need as it relates to the [CDC’s Social Vulnerability Index](#) and to communicate the severity and prevalence of the problem.

The applicant’s intervention is likely to lead to the outcomes identified in the organization’s Logic Model. No narrative is needed other than what is contained within the logic model.

The applicant will depict in the Logic Model:

- The inputs or resources that are necessary to deliver the intervention, including but not limited to:
 - Locations or sites in which members will provide services
 - Context in which the intervention is delivered (e.g., the setting where the intervention is delivered)
 - Number of AmeriCorps members who will deliver the intervention
 - Characteristics of AmeriCorps members, including specific knowledge, skills, and abilities required to implement the intervention

- The core activities that define the intervention or program model that members will implement or deliver, including:
 - Duration of the intervention (e.g., the total number of weeks, sessions or months of the intervention)
 - Dosage of the intervention (e.g., the number of hours per session or sessions per week)
 - Target population for the intervention (e.g., disconnected youth, third graders at a certain reading proficiency level)
- The measurable outputs that result from delivering the intervention (i.e., number of beneficiaries served, types and number of activities conducted, equity gaps closed). If applicable, identify which [National Performance Measures](#) will be used as output indicators.
- Outcomes that demonstrate meaningful changes in knowledge/skill, attitude, behavior, or condition that occur as a result of the intervention. If applicable, identify which National Performance Measures will be used as outcome indicators.

Note: The Logic Model is a visual representation of the applicant’s Theory of Change. Programs should include short, medium, or long-term outcomes in the Logic Model. Applicants are not required to measure all components of their Logic Model. The applicant’s performance measures should be consistent with the program’s Logic Model and should represent significant program activities.

Rationales and justifications should be informed by the organization’s performance data (e.g., program data observed over time that suggests targets are reasonable), relevant research (e.g. targets documented by organizations running similar programs with similar populations), or prior program evaluation findings.

Applicants with multiple interventions should complete one Logic Model chart which incorporates each intervention. Logic Model content that exceeds eight pages will not be reviewed.

3. Notice Priority (5 points)

- The applicant proposed program fits within the funding priorities as outlined in section A.2

4. Member Experience (10 points)

- The applicant details how AmeriCorps members will be provided an opportunity to be leaders and gain skills during their term of service that will be valued by future employers (e.g., workforce pathways, increasing levels of responsibility and leadership roles for members).
- The applicant details how AmeriCorps members will be provided a high quality orientation to the community they will serve in that is from an asset based frame and guided and informed by the community.

E.1.c. Organizational Capability (25 percent):

Reviewers will consider the quality of the application’s response to the following criteria below. Do not assume all sub-criteria are of equal value.

1. Organizational Background and Staffing (15 points)

- The applicant details the roles, responsibilities, and structure of the staff that will be implementing, providing oversight, and monitoring the program.

- The applicant has facilitated, partnered, or participated in educational or workforce development programs (i.e., pre-apprenticeship/registered apprenticeship, work experience and job training programs, etc.)
- The applicant describes their organization’s mission and relevant experience in areas such as volunteer recruitment and management, community outreach, overcoming project implementation challenges, etc.

2. Member Supervision (6 points)

- The applicant details how AmeriCorps members will receive sufficient guidance and support from their supervisor to provide effective service (e.g., structure for member supervision: cadence and format of supervisor/AmeriCorps member check-ins, member and supervisor opportunities to assess strengths and opportunities for growth, member training plan, etc.).
- The applicant details how AmeriCorps supervisors will be adequately trained/prepared to follow AmeriCorps and program regulations, priorities, and expectations (e.g., structure for support of supervisors, training plan for supervisors related to supervision and AmeriCorps rules and regulations, cadence and format of AmeriCorps supervisors/their supervisors check ins, opportunities to assess strengths and opportunities for growth of supervisors, etc.).

3. Commitment to Diversity, Equity, Inclusion, and Accessibility (4 points)

- The leadership and staff of the organization have similar lived experience as the beneficiary population and/or community being served.
- The applicant’s definitions of diversity, equity, inclusion, and accessibility is demonstrated by the organization (e.g., diversity on the Board of Directors, agency staff and leadership, and/or volunteers) and the organization upholds a supportive and safe environment for individuals of diverse backgrounds.

E.1.d. Cost-Effectiveness and Budget Adequacy (25 percent):

Reviewers will assess the quality of the application’s response to the following criteria below.

1. Member Recruitment (7 points)

- The applicant provides a description of budget expenses to support successful recruitment of AmeriCorps members best suited to serve the community, for example from geographic or demographic communities in which the program operates.

2. Member Retention (8 points)

- The applicant provides a description of budget expenses to support retention of AmeriCorps members (e.g., additional member benefits such as increasing above the minimum living allowance, supporting workforce pathways, certifications, coaching for members, resume building, individual benefit as well as community building, network building, member recognition, alumni programming, etc.).

3. Data Collection (7 points)

- The applicant provides a description of budget expenses to support data collection, continuous improvement activities, and evaluation in service to evaluating the interventions and impact on the community and the member experience).

4. Budget Alignment to Program Design (3 points)

- The applicant’s budget is aligned to the program design outlined in the narrative, meaning activities discussed in the narrative are incorporated in the budget in the agency or applicant share.

E.1.e. Evaluation Plan (Required for re-competing applicants - 0 percent):

All applicants should enter “N/A” in the “Evaluation Summary or Plan” field of the Narrative.

E.1.f. Amendment Justification (0 percent):

Enter N/A. This field will be used if the applicant is awarded a grant and needs to amend it.

E.1.g. Clarification Information (0 percent):

Enter N/A.

E.1.h. Continuation Changes (0 percent):

Enter N/A. This field will be used to enter changes in the application narratives in continuation requests.

E.2. Review and Selection Process

Volunteer Louisiana will engage Reviewers with relevant knowledge and expertise to assess and provide input on the eligible applications. The review and selection process is intended to produce a diversified set of high-quality programs that represent the priorities and strategic considerations described in this RFP packet. The determinations made by reviewers may be different from what the applicant self-determined upon submission of its application. Volunteer Louisiana AmeriCorps will conduct an initial Compliance and Eligibility Review to determine if an application meets the eligibility requirements published in this Notice and advances to the next stage of the review process.

E.2.a. Initial Application Compliance and Eligibility Review

An application is compliant if the applicant is:

- An eligible organization,
- Is eligible to apply for a Full Cost Fixed Grant,
- Eligible to submit directly to AmeriCorps, and
 - In order to be reviewed as a National Direct applicant rather than a Single-State applicant, at least two specific states must be named in the “multi-state operating sites” section of the application at the time of submission.
- Submitted an application by the submission deadline

Reviewing for eligibility is intended to ensure that only those applications that are eligible for award are further reviewed. However, determinations of eligibility can take place at any point during the application review and selection process. Applicants that are determined to be ineligible will not receive an award.

E.2.b. Application Review

External Review

External Reviewers will assess applications based on the Program Design, Organizational Capability, Cost-Effectiveness and Budget Adequacy Criteria. AmeriCorps will recruit and select reviewers on the basis of demonstrated expertise in AmeriCorps State and National programming and/or the Focus Areas,

as well as experience assessing applications. All External Reviewers will be screened for conflicts of interest.

Post-Review Quality Control

After the initial review process is complete, AmeriCorps staff will review the initial results for fairness and consistency. Some applications may be selected for a Post-Review Quality Control assessment. This additional level of review will be used to ensure fairness and provide assurances that an application was not disadvantaged in the original review.

E.2.c. Pre-Award Risk Assessment

Volunteer Louisiana staff will assess the risks to the program posed by each applicant to determine an applicant's ability to manage Federal Funds. This evaluation is in addition to those about the applicant's eligibility and the quality of its application on the basis of the E.1. Selection Criteria. Results from this assessment will inform funding decisions. If Volunteer Louisiana determines that an award will be made to an applicant with assessed risks, special conditions that correspond to the degree of assessed risk may be applied to the award. Applicants may not be selected for funding if Volunteer Louisiana determines that the applicant's risks cannot be mitigated.

In assessing risks, AmeriCorps may consider the following criteria:

1. Due Diligence, including:
 - Federal debt delinquency
 - Suspension and debarment
 - Information available through Office of Management and Budget (OMB)- designated repositories of government-wide eligibility qualification or financial integrity information, such as:
 - [U.S. Treasury Bureau of Fiscal Services](#)
 - [System for Award Management \(SAM\)](#)
 - "Do Not Pay"
 - Reports and findings from single audits performed under Uniform Administrative Guidance and findings of any other available audits or investigations
 - IRS Tax Form 990
 - [Oversight.gov](#)
 - Public Litigation Records
2. Operational and Financial Management, including:
 - Financial stability
 - [Operational and Financial Management Survey \(OFMS\)](#)
3. Past Performance, including:
 - Applicant's record in managing previous AmeriCorps awards, cooperative agreements, or procurement awards, including:
 - Timely compliance with applicable reporting requirements
 - Accuracy of data reported
 - Validity of performance measure data reported
 - Conformity to the terms and conditions of previous Federal awards
 - Ability to effectively implement statutory, regulatory, or other requirements imposed on award recipients

- Timely closeout of other awards
 - Meeting matching requirements
 - Extent to which any previously awarded amounts will be expended prior to future awards
 - Meeting National Service Criminal History Check (NSCHC) compliance (Use section [F.2.d. National Criminal History Check Requirements](#) and the [NSCHC webpage](#) for more information)
4. Other Programmatic Risks, Financial, Organizational, Compliance, and Fraud including:
- Publicly available information, including from the applicant organization's website
 - Amount of funding requested by the organization
 - Other elements, such as keyword searches for prohibited activities

Applicants will find information to help them understand pre-award due diligence checks in the AmeriCorps Due Diligence Review Process and Compliance training available on the [Manage Your Grant](#) webpage. This content will help applicants obtain due diligence compliance and remain compliant throughout the grant life.

E.2.d. Consideration of Integrity and Performance System Information

Prior to making any award that exceeds the \$250,000, AmeriCorps is required to review and consider any information about the applicant that is in the designated integrity and performance system accessible through [SAM.gov](#) (See [41 U.S.C. §2313](#)). Additionally, AmeriCorps may expand upon these requirements and use its discretion to review and consider information about any applicant receiving an award, including those under \$250,000.

Any applicant may review information in the designated integrity and performance systems accessible through [SAM.gov](#) and comment on any information about itself that a Federal awarding agency previously entered and is currently in the designated integrity and performance system accessible through [SAM.gov](#).

AmeriCorps may consider comments by any applicant, in addition to the other information in the designated integrity and performance system, in making a judgment about the applicant's integrity, business ethics, and record of performance under federal awards when completing its review of risk posed by the applicant under the [E.2.c. Risk Assessment Evaluation section](#) of this Notice.

E.2.e. Selection for Funding

The review and selection process are designed to:

- Identify how well eligible applications are aligned with the [E.1 application selection criteria](#)
- Build a diversified portfolio based on the following strategic considerations:
 - Volunteer Louisiana Funding Priorities (Use [Section A.2. Funding Priorities](#))
 - meaningful representation of
 - rural communities
 - innovative community strategies
 - Volunteer Louisiana discretion to advance strategic goals

Volunteer Louisiana reserves the right to prioritize funding existing awards over making new awards.

Volunteer Louisiana reserves the right to award applications in an amount other than at the requested level of funding and will document the rationale for doing so.

Volunteer Louisiana reserves the right to adjust or make changes to the review process, if unforeseen challenges or urgent circumstances make it impossible, impracticable, or inefficient to conduct the review process as planned. Any such adjustments or changes will not affect the [selection criteria \(E.1.\)](#) that will be used to assess applications.

E.2.f. Applicant Resolution

Volunteer Louisiana may ask an applicant for information after notification of competition results to resolve any issues prior to award. Volunteer Louisiana will ask all grantees for a written compliance implementation plan that includes notification of waste, fraud, and abuse to the agency's OIG. An applicant's failure to respond adequately and in a timely manner may result in the removal of its application from the award process.

E.3. Feedback to Applicants

Each compliant applicant will receive feedback from the Review of its application.

E.4. Transparency in Grantmaking

Volunteer Louisiana is committed to transparency in grant-making. A list of all approved applications for new and re-competing applications will be published within 90 business days after all grants are awarded.

F. FEDERAL AWARD ADMINISTRATION INFORMATION

F.1. Federal Award Notices

Volunteer Louisiana will make awards following the selection announcement. Volunteer Louisiana anticipates announcing the results of this funding opportunity by mid-May 2024 contingent on the availability of congressional appropriations. All applicants, successful or not, will be notified of funding decisions via email.

Notification of an award is not an authorization to begin activities. The Notice of Grant Award (NGA) signed by the Office of Grant Administration is the authorizing document. An awardee may not expend Federal Funds until the start of the Period of Performance identified on the Notice of Grant Award.

F.2. Administrative and National Policy Requirements

F.2.a. Uniform Guidance

All awards made under this Notice will be subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), in [2 CFR Parts 200](#) and [2205](#)

F.2.b. Requests for Monitoring or Payment Integrity Information

AmeriCorps will request documentation from award recipients in order to monitor the grantee and award to ensure compliance with legal requirements, including the [Payment Integrity Information Act of 2019](#). Failure to make timely responses to these requests may result in award funds being placed on manual hold, reimbursement only status, or other remedies may be applied as appropriate.

F.2.c. AmeriCorps Terms and Conditions

All awards made under this Notice will be subject to the FY 2024 AmeriCorps General Terms and Conditions, and the FY 2024 Program-Specific Terms and Conditions for the particular program (when applicable). These Terms and Conditions contain detailed, mandatory compliance and reporting requirements. Current versions of the AmeriCorps General and Program-Specific Terms and Conditions for each of its programs is available on the [AmeriCorps Manage Your Grant webpage](#).

F.2.d. National Service Criminal History Check Requirements

The National Service Criminal History Check (NSCHC) is a specific screening procedure established by law to protect the beneficiaries of national service. We encourage grantees to minimize barriers to service without putting their program beneficiaries at genuine risk. The law requires grantees to conduct and document NSCHCs on persons (including award-funded staff, national service participant, or volunteer) receiving a salary, living allowance, stipend, or education award through a program receiving AmeriCorps funds. This includes staff that receive part of their salary through a subgrant.

- Award recipients and subrecipients must conduct an NSCHC for AmeriCorps members, AmeriCorps Seniors volunteers, and staff funded under, or whose salary is reflected as match on the award. Limited exceptions are described in [45 CFR 2540.201](#).
- AmeriCorps strongly encourages applicants to review the regulations and additional guidance to fully understand how to comply with the requirements. Use the [NSCHC regulations and guidance](#).
- AmeriCorps also strongly encourages award recipients to utilize the two AmeriCorps-approved vendors to conduct the required NSCHCs.
- The cost of conducting NSCHC is an allowable expense under the award and the individual subject to the NSCHC must not be required to cover the cost.
- Failure to fully comply with all NSCHC requirements will result in significant disallowed costs.

Recipients must complete the following criminal history checks:

1. National Sex Offender Public website through [NSOPW.gov](#) (nationwide check);
2. State criminal history record repository or agency-designated alternative for the individual's State of residence and State of service; and
3. Fingerprint-based check of the FBI criminal history record database through the State criminal history record repository or agency-approved vendor.

All checks must be conducted, reviewed, and an eligibility determination made before the individual begins work or service.

An individual is **not eligible** to serve or work in a position subject to the NSCHC requirements if the individual:

- Refuses to consent to a criminal history check;
- Makes a false statement in connection with a criminal history check;
- Is registered, or is required to be registered, on a state sex offender registry or the National Sex Offender Registry; or
- Has been convicted of murder, as defined in 18 U.S.C. 1111.

Use [45 CFR 2540.200– 2540.207](#) and [National Service Criminal History Check Resources](#) for complete information and FAQs.

F.2.e. Official Guidance

AmeriCorps active Guidance is available on the [agency's Guidance webpage](#). The contents of these documents do not have the force and effect of law and are not meant to bind the public in any way unless incorporated into a contract or grant agreement. These documents are intended only to provide clarity to the public regarding existing requirements under the law or agency policies.

F.3. Use of Material

To ensure that materials generated with AmeriCorps funding are available to the public and readily accessible to recipients and non-recipients, AmeriCorps reserves a royalty-free, nonexclusive, and irrevocable right to obtain, use, modify, reproduce, publish, or disseminate publications and materials produced under the award, including data, and to authorize others to do so ([2 CFR 200.315](#)).

F.4. Reporting

Recipients are required to submit a variety of reports that are due at specific times during the life cycle of an award. All reports must be accurate, complete, and submitted on time.

Cost Reimbursement grantees are required to provide annual progress reports and semi-annual financial reports through eGrants, AmeriCorps' web-based grants management system and an internal or external evaluation report as required by the AmeriCorps regulations [45 CFR 2522.500-2522.540 and 2522.700-2522.740](#).

Fixed Amount grantees are required to provide annual and final progress reports through eGrants, AmeriCorps' web-based grants management system and an internal or external evaluation report.

In addition, at the end of the award period, a grantee must submit final financial and progress reports that are cumulative over the entire award period and consistent with the closeout requirements. Fixed Amount grantees are exempt from the final financial report requirement. The final reports are due 120 days after the end of the period of performance.

Award recipients will be required to report at [Federal Funding Accountability and Transparency Act Subaward Reporting System \(FSRS\)](#) on all subawards over \$30,000, and may be required to report on executive compensation for the recipient organization and its subrecipients. Recipients and subrecipients must have the necessary systems in place to collect and report this information. Use [2 CFR Part 170](#) for more information and to determine how these requirements apply.

Once the grant is awarded, recipients will be expected to have in place data collection and data management policies, processes, and practices that provide assurance that they are reporting high quality performance measure data. At a minimum, recipients should have policies, processes, and practices that address the following five aspects of data quality for themselves and for subrecipients (if applicable):

- Data measures what it intends to measure
- Data reported is complete
- Grantee collects data in a consistent manner
- Grantee takes steps to correct data errors
- Grantee actively reviews data for accuracy prior to submission.

Failure to submit accurate, complete, and timely required reports may affect the recipient's ability to secure future AmeriCorps funding.

F.5. Continuation Funding Information and Requirements

Organizations that have current AmeriCorps State and National awards that will be in program Year 2 or Year 3 in FY 2024 are considered continuation applicants. Continuation applicants must submit an application in order to be eligible to receive funding for the FY 2024 program year. Continuation applicants must follow the requirements for continuation application content as outlined in the Application Instructions.

Please use the [Application Instructions](#) for how to request use of unexpended funds.

Requests by existing continuation applicants for increases in the level of funding or number of positions will be assessed using the [E.1. selection criteria](#) published in this Notice.

Continuation application review will also be based on progress reports, the federal financial report, evaluation plans, and AmeriCorps staff's knowledge of the grant program. To be approved for continuation funding, recipients must demonstrate satisfactory performance with respect to key program goals and requirements, as well as compliance with the terms and conditions of the grant.

Volunteer Louisiana reserves the right to award applications in an amount less than the requested level of funding and will document the rationale for doing so.

G. FEDERAL AWARDING Agency Contacts

For more information, call (202) 606-7508 or email AmeriCorpsGrants@cns.gov.

For technical questions and problems with the eGrants system, call the AmeriCorps Hotline at (800) 942-2677, selecting Option 3. Information about the AmeriCorps Hotline hours are also posted on the [AmeriCorps](#) Hotline webpage. Be prepared to provide the application ID, organization's name, and the name of the Notice to which the organization is applying.

H. Other Information

H.1. Technical Assistance

Volunteer Louisiana will host technical assistance calls to answer questions about the funding opportunity and eGrants. Volunteer Louisiana strongly encourages all applicants to participate in these sessions. Information for these technical assistance calls is available on the Volunteer Louisiana Grant Opportunities page: <https://volunteerlouisiana.gov/grant-opportunities>

Resources applicants need to effectively manage their grant award, including eGrants instructions, terms and conditions, individual match waiver, pre-award requirements, financial reporting requirements, and training and technical assistance materials are found on the [Manage Your Grant webpage](#).

H.2. Re-Focusing of Funding

Volunteer Louisiana reserves the right to re-focus program dollars under this Notice in the event of disaster or other compelling needs.

I. IMPORTANT NOTICES

I.1. Public Burden Statement

Public reporting burden for collection of information under this Notice of Funding is estimated to average six hours per submission, including reviewing instructions, gathering and maintaining the data needed, and completing the application and reporting forms. AmeriCorps informs people who may respond to this Notice of Funding that they are not required to respond unless the OMB control number and expiration date are current valid. (Use [5 CFR 1320.5\(b\)\(2\)\(i\)](#)) This collection is approved under OMB Control #: 3045-0047, Application Instructions, State and National Competitive, New and Continuation, Expiration Date: September 30, 2023.

I.2. Privacy Act Statement

The Privacy Act of 1974 ([5 U.S.C §552a](#)) requires that we notify applicants that the information requested under this Notice of Funding is collected pursuant to [42 U.S.C. §12592](#) and 12615 of the [National and Community Service Act of 1990 as amended](#), and [42 U.S.C. §4953](#) of the Domestic Volunteer Service Act of 1973 as amended.

Purposes and Uses - The information requested is collected for the purposes of reviewing grant applications and granting funding requests. Routine uses may include disclosure of the information to Federal, state, or local agencies pursuant to lawfully authorized requests. In some programs, the information may also be provided to Federal, state, and local law enforcement agencies to determine the existence of any prior criminal convictions. The information may also be provided to appropriate Federal agencies and contractors that have a need to know the information for the purpose of assisting the government to respond to a suspected or confirmed breach of the security or confidentiality or information maintained in this system of records, and the information disclosed is relevant and unnecessary for the assistance.

Effects of Nondisclosure - The information requested is voluntary; however, to be a recipient of this grant program, disclosure of personal or sensitive information is required to receive federal benefits.

APPENDIX I – AmeriCorps Focus Areas

AmeriCorps Focus Areas

[The National and Community Service Act of 1990, as amended by the Serve America Act](#), emphasizes measuring the impact of service and focusing on a core set of issue areas. In order to carry out Congress's intent and to maximize the impact of investment in national service, and to achieve the goals laid out in AmeriCorps' [Strategic Plan \(2022-2026\)](#), AmeriCorps has the following Focus Areas:

Disaster Services

Helping individuals and communities prepare for, respond to, recover from, and mitigate the effects of disasters and increase community resiliency.

Economic Opportunity

Improving the economic well-being and security of underserved individuals.

Education

Improving educational outcomes for underserved people, especially children. AmeriCorps is particularly interested in program designs that support youth engagement and service learning as strategies to achieve high educational outcomes.

Environmental Stewardship

Supporting communities to become more resilient through measures that reduce greenhouse gas emissions, conserve land and water, increase renewable energy use and improve at-risk ecosystems, especially in underserved households and communities.

Healthy Futures

Supporting for health needs within communities, including mitigating the impacts of public health crises, access to care, aging in place, public health, and addressing childhood obesity, especially in underserved communities.

Veterans and Military Families

Improving the quality of life of veterans, military families, caregivers, and survivors.